

CORPORATE RESPONSIBILITY & SUSTAINABLE POLICY STATEMENT

This policy sets out how we will integrate measures into areas of our business and our commitment to sustainable and corporate social responsibility. BPI Recycled Products are committed to being a responsible and sustainable business. We are committed to conducting business sustainably and respecting the needs of our customers, suppliers, workplace, communities and the environment. We will report progress on sustainable projects in order to enable benchmarking and continuous improvement.

This policy statement is one of a series of policy statements of commitment, and should be read in conjunction with our other policy statements. We will communicate our sustainable procurement policy to all our employees, suppliers, contractors and other relevant companies.

Our customers

We have a responsibility to ensure that we are meeting the needs of our customers and as such BPI Recycled Products is a member of Sedex and the Institute of Customer Service. Providing our customers with the highest standards of service, listening to their views and reflecting them in our products and processes is a core value of our business. It is our goal to be our customers' "First Supplier of Choice".

For the community

We are committed to engaging positively with the communities of which we operate, and to minimise the impacts of our activities. Our customers form the majority of the community that we serve, but we also have a responsibility to external interested parties. Build trust among the communities we serve and act as a good neighbour. Carry out our planned and unplanned works as efficiently as possible minimising any disruption caused. Invest time and money in community projects and education initiatives for young people.

For the environment

The environment is a fundamental and integral part of our business and we will seek to deliver continuous improvement of environmental performance. Identify measure and manage the impact of our operation in a systematic way. Set long-term targets and goals that steer business decision making towards sustainable solutions in our daily operation and investment programmes.

For our employees

Our employees are central to the success of our business. We recognise the value of having a diverse workforce. Ensure that equal opportunities are given to all potential and existing employees irrespective of factors such as sex, marital or civil partnership status, disability, health, race, colour, nationality, ethnic or national origins, age, pregnancy, sexual orientation, gender reassignment, political opinion, religion or belief, trade union membership, or part-time or fixed term status. Invest in the development of our employees' skills, abilities and potential. Ensure the health, safety and welfare of our employees.

For our contractors and supply chain

Operating within an increasingly diverse supply chain, BPI recycled products recognises a shared responsibility with our suppliers to source products in an ethical and sustainable manner. BPI recycled products actively seek to work with partners who treat their personnel fairly, are not exploited and not exposed to unsafe working conditions and practices. When selecting suppliers, we will assess the sustainability of their products and services through our supplier assessment procedure. We work in partnership with our suppliers, contractors and service providers to improve productivity and efficiency of our supply chain. Supporting local businesses and their communities, to reduce pollution from the transportation of goods and services and sourcing materials that incorporate recycled content.

Continue long-term, stable, and productive business relationships. Pay all our suppliers, contractors and service providers according to mutually agreed terms and conditions. Measure and improve the sustainability performance of our supply chain.

A handwritten signature in black ink, appearing to read "Gerry McGarry".

Gerry McGarry

01 May 2016 (Rev 1.)